



Cabot
Learning
Federation

Monkton Wood Uniform Policy

Date Approved: DRAFT
Approved By: Academy Council
Review Frequency: Annually
Date of Next Review: July 2027

History of most recent Policy changes

Date	Page	Change	Origin of Change e.g. TU request, Change in legislation
Date	E.g. Whole Document	Detail of change	Reason for change
01/12/2023	Whole Document	New Policy Written	Academisation
01/04/2026		Change to required, branded items	New statutory guidance

1 Policy Statement

This policy has been written as guidance for staff, parents or carers and young people to understand the uniform policy laid out by Monkton Wood Academy.

2 Equalities Impact Assessment

An Equalities Impact Assessment has been carried out. The assessment concluded that there was no adverse impact identified for any groups of people with protected characteristics / or / there was potential adverse impact identified for some groups of people with protected characteristics and mitigations are in place to reduce that impact.

3 Reference to other relevant policies

Anti-Bullying Policy

4 Legislation or non-statutory guidance

Non statutory guidance on school uniforms (DFE, July 2026)

Cost of School Uniforms (DFE, July 2026)

5 Introductory Statement

Uniform is worn as a sign of commitment to Monkton Wood and its ethos. We have high expectations of appearance and, therefore, we expect parents and students to co-operate with us to promote the highest standards of appearance, manners and behaviour.

Monkton Wood expects all students to adhere to our school uniform policy. We expect parents to support this policy by ensuring that their children leave home in the morning correctly dressed for working in school. Please ensure all items of uniform are marked with the child's name and form.

6 Principles

Our uniform policy is underpinned by these guiding principles:

- Health and safety - ensuring students are safe in the busy environment of a school, including on playgrounds, workshops, science labs and playing fields.
- Ready for learning - ensuring students can access all learning activities, such as using a computer keyboard, drills and Bunsen burners.
- Business attire - maintaining a professional atmosphere, suitable for the work environment, and creating a sense of purpose and pride.
- Affordable and equitable - ensuring a unified school community, with no apparent inequalities of wealth. Ensuring no parent will feel they have let their child down if they are not able to afford fashion items of clothes or footwear.
- Protecting childhood - appropriate for children aged 16 and under
- Avoiding sexist or trans phobic policies - not allowing old-dated, misogynistic or trans phobic language or attitudes to persist.

7 School Uniform

Monkton Wood's school uniform comprises:

- A black V-neck jumper with school logo
- A black school skirt with school logo or black tailored trousers or black tailored shorts
- A white shirt which may be long or short sleeved
- A school tie
- Black polishable formal shoes, with flat soles
- Plain black, grey or white socks or tights

Shoes: Must be formal, black and with a flat sole. We do not allow trainers, including but not limited to those manufactured by Nike, Vans or Converse. We do not allow pumps or boots. All shoes should be plain, with no patterns or logos. If you are not sure, please see the uniform guide with pictures. If your child has a medical condition which means they must wear specific footwear, parents should discuss this with their child's head of house on an annual basis; medical evidence may be required. Guidance on appropriate school shoes for hypermobility can be found [here](#) and for ingrown toenails, [here](#)

Trousers: Must be standard, tailored school trousers. They must not be jeggings, leggings or jeans. If you are not sure, please see the uniform guide with pictures.

Tailored Shorts: Students can also wear black tailored shorts, with or without tights. See uniform guide for pictures for acceptable styles

8 Jewellery, hair and make up

Jewellery: We ask parents to note that all jewellery must be removed for PE / dance lessons. This includes instances where a child has recently pierced their ears/nose. We recommend that any new piercings are carried out at the start of the school summer holidays, to allow the recommended 6-week healing process.

Students may wear:

- A single neck chain of sentimental or religious significance, tucked under your shirt
- Rings: no more than one per finger and no 'knuckleduster'-style rings
- One bracelet or watch on each arm.
- A single nose stud, in either plain silver, gold, or in clear plastic. Nose rings, septum rings and all other facial piercings are not allowed.

9 Earrings: small studs or small hoops (no more than 1cm diameter) only. No 'dangly' earring styles. All earrings must be removed for PE and Dance lessons.

Hair styles should be neat, and suitable for a work environment. Hair styles which could be perceived as 'extreme' will be considered on a case-by-case basis and in discussion with families. The headteacher's decision on extreme hairstyles is final.

Make-up, if worn, should be discreet and natural. Make-up should be age appropriate. Students may wear coloured nail polish, but false nails and nail extensions are not allowed.

Coats and jackets: should be plain and suitable for the weather conditions. We do not allow hoodies, which will be confiscated if worn. Hats, if worn, must be removed when indoors.

10 PE and Dance kit

The MWA PE and Dance kit comprises:

- A blue PE technical t-shirt with the school logo
- Plain navy blue sports shorts OR
- Plain navy blue sports leggings

By 'plain' we mean with no obvious brand logos; one small logo on the leg is acceptable. See images in the appendices.

By 'sports' shorts and leggings we mean those designed for athletic wear. Shorts should not be hot-pant style micro shorts and should cover the upper part of the thigh.

During colder weather, students may wear plain navy base layers under their PE top and under their PE shorts. Hoodies and additional layers over the top of the PE shirt are not allowed.

Earrings must be removed for PE and Dance lessons. Taping is not a suitable alternative to removal. There can be no exceptions, including for recent piercings that are within the recommended healing period, therefore we encourage families to only allow their child to have new piercings at the very start of the school summer holiday period.

11 Statutory limits to the number of branded uniform items

Monkton Wood's uniform policy is compliant with DFE statutory guidance limiting the number of branded uniform items parents should be asked to purchase. Our 4 items (including tie) are:

- 1) A school tie in your child's house colour
- 2) The black v-neck jumper with the school logo
- 3) The black, pleated skirt with school logo (no other skirts are allowed)
- 4) The black PE technical top with the school logo

12 HALO code

Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black students' and staff's racial, ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We celebrate Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

In this school, we recognise and celebrate our students' and colleagues' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on a student's or staff member's ability to succeed.

13 Incorrect uniform

If a student arrives at school with incorrect uniform, the school may:

- (a) provide a change of uniform from the uniform hub in student services.
- (b) send the student home to correct the uniform, having first contacted the parents/carers.

If a student refuses to change into acceptable uniform, or to go home to change, they will be referred to the Refocus Room until they are fully compliant with the uniform policy.

The Headteacher's decision on acceptable uniform is final.

14 Financial hardship

The school can signpost grant funding to support with purchasing school uniform. Please call in at reception for details.

Second hand uniform is available to purchase using 'Uniformerly'; an online school uniform marketplace. Visit www.uniformerly.co.uk or download the Uniformerly app to your phone, input Somerset as the Local Authority and choose Monkton Wood Academy from the drop-down menu to find available items. Items on sale at MWA are shown by the green 'PTA' logo.

15 Exceptional weather

The MWA uniform can be easily adapted for the British seasons. We encourage children to wear additional plain white layers under their school shirt when it is cold, and to wear an appropriate school coat over their jumper. Hoodies are not allowed.

During the summer, tailored school shorts with a short-sleeved white cotton shirt are the coolest and most comfortable options. We do not allow students to wear PE kit, except for PE lessons, to maintain good hygiene.

In cases of exceptional weather, the uniform policy may be revised, and this will be clearly communicated to parents.

16 Policy Review

Whilst this policy will be reviewed annually, we reserve the right to make amendments throughout the academic year to ensure we continue to adapt to the need of our academy and the demands of statutory and non-statutory guidance.

We will be phasing in the change to our PE kit throughout 2026-27.

- All students must have a MWA PE top with logo (currently black in the shops, but phasing to blue when the manufacturers have switched)
- Students in Y8 to Y11 may wear any black MWA branded PE shorts, leggings or skort that they currently own. They may also wear plain navy shorts/leggings.
- Y7 students should wear plain navy blue items along with their MWA logo PE top and should not be wearing the phased-out black kit with MWA logos (leggings/shorts/skort).
- **Any and all** plain items without the school logo should be navy blue.

From September 2027:

- 17 All students must have an MWA PE top with logo in either blue or black
- 18 Plain navy blue shorts or leggings

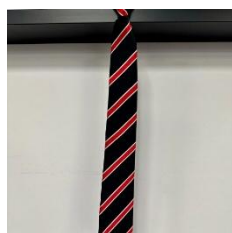
We have no specific time frame for the old MWA black tops to go out of use. We understand that, for a period of time that could be quite sustained, we will have a mixture of black and blue MWA PE tops.

Appendices | illustrative images

School uniform – branded items



V-neck jumper



House colour tie



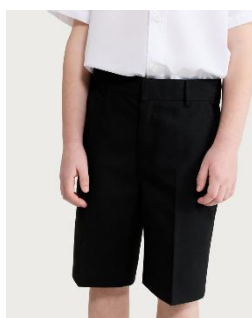
PE tech t-shirt



Pleated skirt with logo

House colours for ties: Tudor (red), Hanover (purple), York (green), Windsor (yellow), Stuart (blue)

School uniform – trousers and shorts



School uniform – shoes



Note: We do not allow Nike Air Force 1 or any other black leather trainers (i.e. Vans, Converse, Nike)

PE kit – shorts



Shorts that are shorter than 12cm in the leg are not age-appropriate and would not be allowed.

PE kit - leggings



Branding: the images below constitute excessive branding and would not be allowed in school:

